

**COMMONWEALTH OF PENNSYLVANIA**

**STATE CIVIL SERVICE COMMISSION**

**November 20, 2024**

**Harrisburg, Pennsylvania**

**Meeting Opened November 20, 2024**

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**Meeting Adjourned November 20, 2024**

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**I. Minutes:**

**A. Regular Meeting of October 16, 2024  
(Harrisburg)**

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**II. Administrative Issues:**

**A. Request for Policy Exemption**

1. Pennsylvania Department of Drug and Alcohol Programs  
Director, Bureau of Operational Excellence

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2. Pennsylvania Department of Aging  
Director, Alzheimer's, Dementia, and Related  
Disorders Office

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3. Pennsylvania Liquor Control Board  
Deputy Executive Director

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### III. Adjudications and Orders:

#### A. Adjudications:

1. **Stacey M. Waters v. Pennsylvania Department of Transportation Appeal No. 31187**). Ms. Waters challenged her Employee Performance Review (December 31, 2022 to September 30, 2023) as an Equal Opportunity Manager 2, probationary status, with the Pennsylvania Department of Transportation, as well as her removal from Equal Opportunity Manager 2, probationary status, with the Pennsylvania Department of Transportation and return to Administrative Officer 3, regular status, and her hearings were held February 29, 2024, and April 10, 2024, via video. The Commission adopted the following resolution:

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2. **Eric W. Coy v. Department of Labor and Industry (Appeal No. 31277)**). Mr. Coy challenged his removal from Clerical Assistant 3, regular status, with the Department of Labor and Industry and his hearing was held June 4, 2024, via video. The Commission adopted the following resolution:

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#### B. Non-Appeal Adjudications:

None

### IV. Requests for Hearings:

#### A. Harrisburg Region:

1. ***Andrew K. Smith v. Lebanon County Children and Youth Services (Appeal No. 31461)***  
County Casework Supervisor (Local Government), Regular Status

Removal

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2. ***Dawn M. Acevedo v. Pike County Area Agency on Aging (Appeal No. 31459)***

Aging Care Manager 2 (Local Government), Regular Status

Removal \_\_\_\_\_

3. ***Kevin D. Brightbill v. Department of Agriculture (Appeal No. 31460)***

Veterinary Medical Field Officer, Regular Status

EPR\* (9/27/23 to 9/17/24) \_\_\_\_\_

Performance Improvement Plan \_\_\_\_\_

Forced Resignation \_\_\_\_\_

4. ***Kevin D. Brightbill v. Department of Agriculture (Appeal No. 31471)***

Veterinary Medical Field Officer, Regular Status

Written Reprimand \_\_\_\_\_

Forced Resignation \_\_\_\_\_

5. ***Randa Renee Weikel v. Commission on Crime and Delinquency (Appeal No. 31464)***

Program Analyst 4, Regular Status

Removal \_\_\_\_\_

6. ***Alma M. Holmes v. Department of Conservation and Natural Resources (Appeal No. 31456)***

Park Manager 2, Regular Status

Suspension (Five-Day, ADLS\*) \_\_\_\_\_

Written Reprimand \_\_\_\_\_

7. ***Brother Shabazz v. State Correctional Institution at Chester, Department of Corrections (Appeal No. 31468)***

Corrections Officer 1, Regular Status

Grievance Outcome \_\_\_\_\_

8. ***Jeffrey S. Bobish v. Office of Administration, Executive Offices (Appeal No. 31462)***

Building Trade/Construction Occupation Trades Teacher, Regular Status

Eligibility for Corrections School  
Principal (I-2024-95205) \_\_\_\_\_

NSP\* to Corrections School  
Principal (I-2024-95205) \_\_\_\_\_

9. ***Gregory W. Schuettler v. Office of Administration, Executive Offices (Appeal No. 31463)***

Corrections Librarian, Regular Status

Eligibility for Corrections School  
Principal (I-2024-95205) \_\_\_\_\_

NSP\* to Corrections School  
Principal (I-2024-95205) \_\_\_\_\_

10. ***Adelaina Tannenbaum v. Pennsylvania Liquor Control Board (Appeal No. 31473)***

Accountant 2, Probationary Status

Removed from Accountant 2, Probationary  
Status, returned to Accountant 1, Regular  
Status \_\_\_\_\_

Interim EPR (6/21/24 to 9/21/24) \_\_\_\_\_

Denial of Leave \_\_\_\_\_

Demotion \_\_\_\_\_

11. ***Joseph J. Wydra, III v. Pennsylvania Liquor Control Board (Appeal No. 31451)***  
NCE\*

Eligibility for Program Analyst 4 \_\_\_\_\_

NSA\* to Program Analyst 4 \_\_\_\_\_

12. ***Keegan D R McCord v. Pennsylvania State Police (Appeal No. 31455)***  
NCE\*

Eligibility for Pennsylvania State  
Police Cadet (Non-Civil Service) \_\_\_\_\_

List Removal from Pennsylvania State  
Police Cadet (Non-Civil Service) \_\_\_\_\_

NSA\* to Pennsylvania State  
Police Cadet (Non-Civil Service) \_\_\_\_\_

**B. Philadelphia Region:**

1. ***Jennifer J. Dever v. Department of Agriculture (Appeal No. 31470)***  
Domestic Animal Health Inspector, Probationary Status

Removal \_\_\_\_\_

2. ***Jasmine Stanley v. Delaware County Assistance Office, Department of Human Services (Appeal No. 31447)***  
Clerical Assistant 2, Probationary Status

Suspension (One-Day, ADLS\*) \_\_\_\_\_

3. ***Brenae N. Austin v. Norristown State Hospital, Department of Human Services (Appeal No. 31450)***  
Psychiatric Aide, Regular Status

Suspension (Pending Investigation) \_\_\_\_\_

4. ***LaCrystal Jones v. Norristown State Hospital, Department of Human Services (Appeal No. 31449)***

Psychiatric Aide, Regular Status

Suspension (Pending Investigation) \_\_\_\_\_

5. ***Victor Jose Leandry Irizarry v. Pennsylvania Liquor Control Board (Appeal No. 31466)***

NCE\*

NSA\* to Intermittent Liquor Store  
Clerk (R-2024-92673) \_\_\_\_\_

Removal \_\_\_\_\_

Demotion \_\_\_\_\_

6. ***Victor Jose Leandry Irizarry v. Pennsylvania Liquor Control Board (Appeal No. 31467)***

NCE\*

NSA\* to Intermittent Liquor Store  
Clerk (R-2024-95098) \_\_\_\_\_

Removal \_\_\_\_\_

Demotion \_\_\_\_\_

7. ***Nigel A. Swans v. Pennsylvania Liquor Control Board (Appeal No. 31472)***

Intermittent Liquor Store Clerk, Probationary Status

Removal \_\_\_\_\_

**C. Pittsburgh Region:**

1. ***Michelle Schoenhardt v. Allegheny County Department of Human Services (Appeal No. 31457)***

Administrative Officer 1 (Local Government), Regular Status

Removal \_\_\_\_\_

2. ***Dana A. Wilson (Huff) v. Allegheny County Department of Human Services (Appeal No. 31454)***

Administrative Assistant 2 (Local Government), Regular Status

Suspension (Five Day) \_\_\_\_\_

EPR\* (6/01/23 to 5/31/24) \_\_\_\_\_

3. ***Thomas C. Stiner v. State Correctional Institution at Houtzdale, Department of Corrections (Appeal No. 31446)***

NCE\*

NSA\* \_\_\_\_\_

Eligibility \_\_\_\_\_

4. ***Corinne Melego v. Office of Administration, Executive Offices (Appeal No. 31458)***

Records Specialist 2, Regular Status

Eligibility for Administrative  
Officer 1 (I-2024-92786) \_\_\_\_\_

5. ***Devan W. Stevens v. Ebensburg Center, Department of Human Services (Appeal No. 31465)***

Aide Trainee, Probationary Status

Removal \_\_\_\_\_

6. ***Michelle C. Kuhns v. Westmoreland County Assistance Office, Department of Human Services (Appeal No. 31448)***

NCE\*

NSA\* to Energy Assistance  
Worker (C-2024-88130) \_\_\_\_\_

7. ***Rebecca I. DeVaul v. Warren State Hospital, Department of Human Services (Appeal No. 31452)***

Psychiatric Aide, Regular Status

Removal \_\_\_\_\_

8. ***Shauna L. Morris v. Department of Labor and Industry (Appeal No. 31474)***  
Unemployment Compensation Claims Intake Interviewer, Probationary Status

Removal \_\_\_\_\_

9. ***Robert R. Orsatti v. Pennsylvania Department of Transportation (Appeal No. 31410)***  
Assistant Highway Maintenance Manager, Regular Status

Suspension (Pending Investigation) \_\_\_\_\_

Removal \_\_\_\_\_

**D. Appellant Requests for Withdraw:**

1. Scott J. Alansky v. State Correctional Institution at Mahanoy, Department of Corrections, and Office of Administration, Executive Offices (Appeal No. 31327) \_\_\_\_\_
2. Tennille T. Chambers v. Department of Labor and Industry (Appeal No. 31336) \_\_\_\_\_
3. James I. Hollis v. Department of Human Services AND Andrea Hegedus, Indispensable Party (Appeal No. 31357) \_\_\_\_\_
4. Robert T. Edmiston v. Public Utility Commission (Appeal No. 31367) \_\_\_\_\_
5. Melissa Young v. State Correctional Institution at Phoenix, Department of Corrections (Appeal No. 31383) \_\_\_\_\_
6. Derek A. Vogelsong v. Public Utility Commission (Appeal No. 31396) \_\_\_\_\_
7. Beverly K. McDowell v. State Correctional Institution at Camp Hill, Department of Corrections (Appeal No. 31421) \_\_\_\_\_



**E. Settlement Update/Lack of Response  
Withdraw:**

None

**F. Discussion Items**

1. Phaedra Joseph v. Luzerne County  
Children, Youth, and Families  
(Appeal No. 31402)
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**G. Reconsiderations**

None

**\*Glossary of Terms:**

ADLS Alternative Discipline in Lieu of Suspension  
EPR Employee Performance Review  
NCE Non-Commonwealth Employee  
NSA Non-Selection for Appointment  
NSP Non-Selection for Promotion